AVOID BEING AN OUTLIER: AUDIT YOUR E&M CODING

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Presentation Objectives

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- Identify the advantages of E&M Auditing
- **Describe E&M Audit and Sampling Process**
- Understand the E&M Level Evaluation Process
- Recognize how an EHR E&M Calculator Functions
- Describe How to Use Your Results and Avoid Pitfalls



Why Conduct E&M Audits – Avoid the Trap

- Heavy scrutiny by CMS and OIG contractor
- Overpayment demands for E&M services
- OIG recommends additional educational documents
- Educational notifications are flagged as targets
- Effective down-coding errors
- Comparative billing reports

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OIG Statement

Don't risk being an attractive target in an environment where healthcare spending is too high and CMS, DHHS and the OIG face significant pressures to reduce 'fraud, waste and abuse'.



E&M Audit Process

5



Identify the universe of claims

Define the sample method

Develop your sample of codes

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2

3





Enhancing coding practice

Re-evaluate



Sampling Types

- **Probability Samples** \bullet
 - equal
- Non-probability samples \bullet
 - and are not equal



The probability of selecting any one element from the population is known and

The probability of selecting any one element from the population is not known

Sampling Goal – a true representation of the population under review



Types of Probability Sampling

- Simple random sampling
- Systematic random sampling
- Stratified random sampling

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These methods should yield samples that have characteristics that are very close to those of the population.



Simple Random Sampling

When used:

- Each member of the population has an equal and independent chance of being selected.
- The entire population is available **Process:**
- Define and list the population (codes) of interest
- random or use of sampling software



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Select members from the list using a random process e.g., manually selecting at







Systematic Random Sampling Population When used: • When a stream of items in a population are available

- **Process:**
- Make sure the population is not sorted in any way
- Randomly select a starting number
- Select every 'n'th item from the starting point



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Sample (every 3rd)



Stratified Random Sampling

When used:

- When there are specific sub-groups to be audited
- Random within each target group **Process:**
- List members of each strata (sub-group) separately
- Determine proportionate volume
- Randomly sample each strata



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E&M Audit Process

5



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Enhancing coding practice

Close the gap



Conducting the Review

History

Exam

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Medical Decision Making

Time

Documentation is Key



System E&M Calculator

Benefits

- No need to determine the E&M level

 - Captures the specialty and payer mix for the practice - 1995 vs 1997 E&M guidelines
- Accurate documentation = accurate E&M level
- VertexDr system is periodically audited to verify accuracy
- Caution: Avoid EHR cloning

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Analyzing E&M Utilization Data



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Know the focus: 99214 and 99215

Evaluate - Educate - Re-evaluate

Create standard distribution curves

Benchmark your results



Analyzing E&M Utilization Data



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Allergy/Immunology

Office Visits - Established Utilization/ Units (12 Month Period) 20211 Est Patient - Minimal * 99212 Est Patient - Focused * 99213 Est Patient - Expanded * 99214 Est Patient - Detailed * 99215 Est Patient - Comprehensive *

Y

Calculate

Add to your website





Specialty – Family Medicine

	Medicare	Provider
99211	2%	0.60%
99212	13.80%	23.10%
99213	47.60%	55.80%
99214	30.40%	20.40%
99215	6.30%	0%
	100.1%	99.90%



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Specialty – OB/GYN

	Medicare	Provider
99211	2.40%	0%
99212	25.70%	72.10%
99213	46.70%	12.30%
99214	21.20%	10.50%
99215	4.10%	5.10%
	100.1%	100.00%



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Specialty – Orthopaedic Medicine

	Medicare	Provider
99211	2.40%	0%
99212	25.70%	4.50%
99213	46.70%	37.80%
99214	21.20%	56.80%
99215	4.10%	0.80%
	100.1%	99.90%



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Consider Variances



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Don't assume improper coding

Evaluate curve shifts for causes

Examine reports of potential overuse

Conduct a focus review of high level codes



Avoid These Pitfalls



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- EHR Cloning
- Failure to document the Chief Complaint
- Chronic condition vs status of condition
- Check boxes or templates
- Lack of or conflicting documentation
- 95 and 97 E&M Coding Guidelines confusion



Presentation Available Post



Forum



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